

# DYLAN GODDARD

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**Red Seal Industrial Marine Painter, SSPC Protective Coatings Specialist, SSPC Protective Coatings Inspector Level 3, AMPP Certified Senior Coatings Inspector with Marine Specialty Endorsement, ICORR Level 2 Certified Coatings Inspector** with over 25 years' progressive experience in Ship Repair, Commercial and Industrial Industry. Recognized for specialized skills in the Marine Protective Coatings Industry with specific detail in Industrial Marine Coatings Projects. Brings in-depth technical knowledge and broad Leadership experience with R CN Naval, Submarine and Commercial Drydocking projects. Well-rounded skillset allows for exceptional versatility in all areas of the Shipyard. Remains calm and collected in high stress environments, adapting readily to expansions in project scope while pushing through to complete each project on time, on budget with the core values of safety, care, efficiency, accountability at the forefront. Takes pride in a well-earned reputation for consistent delivery and outstanding quality of work. Consistently delivers valuable solutions to customers while building lasting relationships with industry clients.

## DEMONSTRATED COMPETENCIES

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- **Workplace Safety:** lives by core values by role modeling safe work practices while being approachable, open, and responsive to staff concerns about safety; builds enthusiasm for safety by challenging teams to consistently improve our Team's safety statistics. Engaging employees through team building, action, and accountability.
- **Leadership:** appreciated for Integrity, accountability, transparency, and dependability; sets clear expectations and capably changes leadership style to suit different personalities, bringing the best out of each team member; accustomed to managing in large, multi-union environments, well versed in daily Marine, Industrial, Commercial operations liaising with personnel to work within the collective agreements or Non-Union Organizational policies.
- **Project Administration:** Consistently meets target production goals through careful planning and organizing of work, taking into account the "who, what, where and when" of project planning; strongly detail-oriented, provides accurate cost information to estimators and excels at monitoring Safety, Environmental KPI's, Labour costs to stay within budget; well-versed in effective customer relations and collaborative team building strategies.
- **Relationship-building** uses excellent interpersonal skills to work collaboratively with clients' management, and other stakeholders at all levels; leverages relationships with subject matter experts to assist with problem-solving project obstacles. Industry leader in Indigenous relationship building. Program Instructor 2017-2023 SRELT, Ship Repair Entry Level Training with Camosun College Leading through training and opportunities within our local Indigenous partnerships.

## WORK EXPERIENCE

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### **Camosun College, Victoria, BC**

Business Development, Contract Training Specialist. (2023-Current) Delivering Custom Contract Training to Industry on Vancouver Island.

### **Inspection and Consulting Services, Sole Proprietorship, Victoria, BC.**

(2023-Current) AMPP Senior Coating Inspector, SSPC Protective Coatings Specialist.

### **Seaspan ULC, Victoria Shipyards Co. Ltd., Victoria, BC**

Paint & Labour Superintendent (2021-2023) Responsible for all Paint & Labour activities within Seaspan Victoria Shipyards LTD.

### **Seaspan ULC, Victoria Shipyards Co. Ltd., Victoria, BC**

#### **Senior Supervisor, Paint & Labour (2012-2021)**

Responsible for the overall success of a variety of drydocking projects, including major naval projects, commercial refits,

Liaise with Project Managers and Trade Superintendents to plan, schedule and execute production targets and required resources to support each project.

- Plan organize and delegate workloads while monitoring Safety and Production goals; supervise 8-10 Chargehands directly and at peak production times up to 300 Paint/Labour employees indirectly.
- Plan, Schedule and successfully deliver Drydock dependent Coatings Projects with mentoring from Paint and Labour Manager.

- Effectively communicate with Billing and Estimating Superintendents consistently reviewing project charges with efforts to improve our Trade efficiencies. Identify specific project requirements. Document to support change of scope.
- Conduct vessel/facility Safety compliance Inspections. Identify and eliminate potential risk, hazards with efforts to improve.
- Delegate workflow for 2<sup>nd</sup> shift. Ensuring clear communication and smooth transition between production shifts.
- Asset Management. Continuously Improving accountability through FIX asset Management and maintenance program.
- Plan and Schedule Labour resources with specific attention to skill set required for each individual project and shift.
- Manage employee attendance performance, time entries, employee evaluations while documenting informal discipline.
- Manage employee wellness. Communicate regularly with onsite Ability Manager to effectively manage GRTW plan. Engage employees by promoting employee assistance program as support resource.
- Work offsite at Ogden Point and Fleet Maintenance Facility as required for Naval Projects; complete Pre Felix MLRs, SWPs and ECWPs while running repairs offsite and at dockyard; organize resources and logistical challenges for offsite contracts.
- Liaise with Trade Superintendents to strategically plan and execute critical path structural repairs.
- Coordinate coatings materials and specification requirements with field Coatings Technical Service Representatives. Administrate and inspect Drydocking coatings Projects in accordance with ASTM/ISO/SSPC/NACE Standards.
- Ensure production work is in alignment with Seaspan's BMP and EGD policies; Integrates internal SOP's, SWP, when pre-job planning to determine efficient strategies to complete work with minimal risk.

### **Camosun College, Victoria, BC (2016-2023)**

#### **Program Instructor SRELT- Ship Repair Entry Level Training Program.**

- Assisted with course development and delivery for theory and practical hands-on knowledge in Ship Repair Industry. SRELT was designed for and support by Seaspan, Camosun, CSETS and local Indigenous partners. This partnership resulted in direct employment of local nations while establishing lasting relationships from all over Vancouver Island.

#### **Program Instructor-Surface Preparation and Maintenance Coating Ship Repair. Victoria BC**

- Developed, planned and scheduled cohort. Successfully delivered valued training to industry stakeholders.

## **KEY PROJECTS & ACHIEVEMENTS**

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- Implementation facilities and process to support NSS NEW Build Pipe/Foundations Blast and Coating Operations at Seaspan.
- Redesigned Potable freshwater Linings application process on Canadian Frigates. Ensuring quality control pass/fail criteria.
- Developed and implemented detailed QC/QA database on SharePoint to capture project data and lessons learned to be applied as a valuable resource for planning future projects.
- Managed surface preparation and coating application schedules for Canadian Naval and Commercial Ship Repair Projects.
- Achieved an excellent track record for environmental and safety compliance. Continuously striving for improvement.
- Enhanced specialized knowledge of production sequencing on Commercial and RCN Naval Drydocking projects.
- Designated Senior Supervisor for TOTE LNG conversion of MV North Star in 2018 & MV Midnight Sun in 2020.
- Successful planning and execution of HMCS OTTAWA DWP Labour support and docking dependent schedules.
- Team Leader for Commercial projects applying SKINNY model when resource loading for Commercial Ship Repair contracts.

### **Seaspan ULC, Victoria Shipyards Co. Ltd., Victoria, BC**

#### **SUPERVISOR / CHARGE HAND (2009 – 2012)**

- Coordinate with Trade Supervisors / Charge Hands to plan, schedule, and delegate day-to-day production tasks.
- Supervise up to 30 employees and facilitate daily safety briefings
- Monitor project milestones and daily production goals; conduct in process quality control inspections
- Complete surface preparation and coatings inspections with the use of calibrated inspection instruments

### **Seaspan ULC, Victoria Shipyards Co. Ltd., Victoria, BC**

#### **INDUSTRIAL MARINE Blaster/Painter (2000 – 2009)**

- Abrasive Blasting and operate hand / power tools in accordance with SSPC/NACE surface preparation standards
- Apply Coatings by Brush, Roller, Airless, Conventional applications
- Remove Hazardous Lead based coatings
- Install and operate Vec Loader vacuum systems.

- Install and operate Dust collection systems by structure dimensions and area.
- Install hoarding structures and containment to ensure environmental standards are achieved.
- Prepare interior, exterior nonslip, seamless decks for repair and resurfacing.
- Pre-Cleaning by Pressure washing, steam cleaning, solvent wiping.
- Operate Ariel work platform, scissor lift, forklift as required.

**Key Achievements:**

- Demonstrated Team Building skills, demonstrating care, compassion, and accountability.
- Successfully organizing joint certification training programs for Paint and Labour Trade groups.
- Recognizing areas of improvement. Developing an inclusive strategic plan for Management of Change
- Developed specialized knowledge of Industrial Marine Coatings and inspection

**QUALIFICATIONS**

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Industry Training Authority	Red Seal Painter & Decorator - # K-15-092332	2015
Industry Training Authority	Ship Repair Technician Occupation Certificate # 00001-SY0-14	2014
Corrodere Training Academy	Institute of Corrosion ICORR Level 2 Marine and Offshore Coating Inspector	2019
NACE International Institute	Coating Inspector Level I Certified ID# 76793	2018
NACE International Institute	Coating Inspector Level 2 Certified ID# 76793	2019
AMPP	Senior Coating Inspector # 76793	2019
NACE Marine Coatings Technology	Marine Coatings Inspection Endorsement	2019
SSPC Society for Protective Coatings	Protective Coatings Inspector Level 1 Certified ID# 73778	2015
SSPC Society for Protective Coatings	Protective Coatings Inspector Level 2 Certified ID# 73778	2015
SSPC Society for Protective Coatings	Protective Coatings Inspector Level 3 Certified ID# 107085	2019
SSPC Society for Protective Coatings	Protective Coatings Specialist (PCS) Certified ID# 2019-621-347	2019
International Maritime Organization (IMO)	Ballast Performance Standard for Protective Coating (PSPC)	2018
	International Paint Assistant Coating Inspector Certification	
<b>Security Clearances:</b>	NATO Secret Clearance	Current
	Controlled Goods Clearance	Current
	Transport Canada Reliability Clearance	Current

**Equipment Operation:**

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United Rentals	Skid Steer (Bobcat) Operators License	2019
Ives Training Group	Forklift License	Recertified 2017
Ives Training Group	Aerial Platform / Scissor lift License	Recertified 2017
Western One Rentals	Rough Terrain Forklift Safety / Zoom Boom	Recertified 2016
Transport Canada	PCOC Pleasure Craft Boating Certificate	2011
Hyster Equipment	36000lb Hyster Forklift Certified Operator	2006
Road Masters Safety Group	Class 15 Air Brake Endorsement	2008
Esquimalt Graving Dock NSL	Boom Deployment	2008
Transport Canada	Pleasure Craft Operator's License & Spill Response	2008
<b>Industrial Coatings Training:</b>		
Society for Protective Coatings (SSPC)	Navigating NAVSEA Standard ITEM 009-32	2020
Lloyds Register/Marine & Offshore	Hull Inspection-Damage and Repair	2020
Society for Protective Coatings (SSPC)	Basics of Steel Surface Preparation	2019
Society for Protective Coatings (SSPC)	Quality Control Supervisor	2019
Society for Protective Coatings (SSPC)	Concrete Coatings Basics	2019

Society for Protective Coatings (SSPC)	C-3 Supervisors Training for DE leading/Hazardous Coatings Removal on Industrial and Marine Structures	2017
Society for Protective Coatings (SSPC)	Certified Protective Coatings Inspector – Levels I & II, ID #73778	2015
Society for Protective Coatings (SSPC)	C-1 Fundamentals of Protective Coatings	2015
Society for Protective Coatings (SSPC)	C-2 Planning and Specifying Industrial Coatings Projects	2015
Society for Protective Coatings (SSPC)	Marine Coatings	2015
Frank Palmer Consultants Ltd.	Fundamentals of Spray Painting (40 hours)	2015

### **Safety / Environmental Training:**

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Shield Safety Services Inc.	Confined Space rescue Operations Recertification	2021
BCFED Health & Safety Centre	Supervisors Responsibilities OHS Part 1	2020
Society for Protective Coatings (SSPC)	Industrial Coatings Safety Management Training	2020
Shields Safety Services	Confined Space Entry and Lockout Training	2019
Mental Health Commission of Canada	Mental Health First Aid Training	2018
Canadian Red Cross	Occupation First Aid (OFA) Level I	Recertified 2019
Shield Safety Services	Shipyards Hazardous Material Identification	2017
BST Solutions	BST Safety Training - Levels I, II & III	2017
SRO Industry Safety Services	Fall Protection Awareness Training	2016
SRO Industry Safety Services	Confined Space Awareness for Entrants Instruction	2016
SRO Industry Safety Services	Man Overboard Level I / Operations - NFPA 1670/1006	2015
SRO Industry Safety Services	Incident Command Structure (ICS) 100 Level Awareness Training	2014
SRO Industry Safety Services	Technical High Angle Rope Rescue Awareness / Operations Level I - NFPA 1670 & 1006	2013
Northwest Environment	Lead Awareness/Abatement Training	2012
BC Hazmat Management Ltd.	Hazardous Waste Operations and Emergency Response (HAZWOPER 4)	2011
BC HAZMAT	Asbestos Awareness	2011
Emerge West Consulting	Oil Spill Response - Level II	2010
BC Hazmat Management Ltd	Transportation of Dangerous Goods (TDG) - Surface	2010
BC Hazmat Management Ltd.	Basic WHMIS Education	2010
BC HAZMAT	Transportation of Dangerous Goods (TDG)	2009
Justice Institute of BC	Confined Space Entry and Rescue - NFPA 1006 & NFPA 1670	2004
Esquimalt Graving Dock	Basic Workplace Spill Response	2004
Morash Port and Security	Port Workers Security Awareness Course 301	2010

### **Leadership, Project Management & Administration:**

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Camosun College	<b>Leadership Development Certificate Program</b>	2019
	Leadership Overview	
	Workplace Communications	
	Leadership and Organizational Culture	
	Personally Effective Leadership	
	Bullying Abuse of Authority, and Human Rights	
	Effective Team Building	
	Hiring the Best People	
	Leading work/Life Balance	
	Managing Performance	
	Project Management Fundamentals	
	Strategic Planning	
	Performing Under Pressure Developing a Mental Toughness	
Gustavson School of Business	Elevated Project Management	2022

Camosun Coastal Centre	Truth and Reconciliation In Action Micro-Credential	2022
Camosun Coastal Centre	Building Relationships with Indigenous People	2018
Fisher Maritime Consulting Group Ltd.	Contract Management for Ship Construction, Repair & Design	2017
Justice Institute of BC	Collaborative Conflict Resolution Level II	2017
Camosun College	Planning & Scheduling in the Shipbuilding & Ship Repair Industry	2016
Justice Institute of BC	Collaborative Conflict Resolution Level I	2016
Camosun College	Respect in the Workplace	2021
Camosun College	Personify Leadership	2017
	Respect in Action	2016
Seaspan ULC	Labour Relations 101	2015
Seaspan ULC	Supervisor Training Roles & Responsibilities	2012
Seaspan ULC	Quality Assurance Training Basics	2012
Seaspan ULC	Courage to Care (all levels)	2007 – 2008

### **COMMITTEE PARTICIPATION & PROFESSIONAL AFFILIATIONS**

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Marine Mentorship program	Successfully completed Mentorship program	2022
Safety Absolutes Core Team Member	Member, with quarterly progress meetings	2019- 2023
High Angle Rope Rescue Team	Member, with quarterly practice session	2013 – 2023
Confined Space Entry & Rescue Team	Member with quarterly practice session	2004 – 2023
Spill Response Team	Member, with quarterly practice sessions	2004 – 2023
AMPP Chapter Member	Member at large (BC, Canada)	2023-Current

References available upon request:



9445037



**AMPP™**

## **Certificate of Achievement**

**The Association for Materials Protection and Performance Recognizes**

**Dylan James Goddard**

**As a Certified**

**Senior Certified Coatings Inspector**

  
Executive Director  
AMPP



**Expires**  
May 23, 2025

Cert No.N-76793



This card certifies that  
**Dylan Goddard**



has fulfilled the requirements of SSPC's C13 Water  
Jetting (Manual Gun) Certification Program

Expires: 07/31/2024  
ID#: 110202

SSPC President  
*[Signature]*  
SSPC C13 Certified Water Jetter (Manual Gun)



This card certifies that  
**Dylan Goddard**



has fulfilled the Level 3 requirements of SSPC's  
(PCI) Protective Coatings Inspector

Expires: 5/31/2023  
ID#: 107085

SSPC President  
*[Signature]*  
SSPC (PCI) Protective Coatings Inspector - Level 3



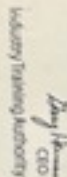
This Card Certifies  
**Dylan J. Goddard**



has fulfilled the examination and experience  
requirements of the SSPC Protective Coatings  
Specialist Program (PCS).

Certified: 2019  
Expires: 12/31/2023  
ID#: 2019-621-347

SSPC President  
*[Signature]*  
SSPC PCS Protective Coatings Specialist



This is to certify that  
**DYLAN JAMES GOODARD**  
holds a  
**CERTIFICATE OF QUALIFICATION**  
in the trade of  
**PAINTER AND DECORATOR**

*[Signature]*  
CEO

Issue Date: 24/02/2015 | Certificate #: 00013-PO-15-1PSE & K-15-082032



**Institute of Corrosion**  
Coating Inspector Level 2 (Inp. Marine & Off-Shore)

**Dylan J Goddard**



Candidate No: 1119      Cert. No: 21486  
Cert. Issue Date: 09/11/2019      Expiry Date: 09/11/2024



**NACE CERTIFIED COATING  
INSPECTOR - LEVEL 3**

Dylan James Goddard  
Cert No. 76793  
Expires: May 23, 2022  
The person to whom this has been issued has fulfilled the examination  
and experience requirements of the NACE Institute in order to attain the  
status of NACE Certified Coating Inspector - Level 3 certification.

*[Signature]*  
NACE Institute